



**Camau Cynnar  
gyda'n Gilydd**

**Early Action  
Together**

**Rhaglen ACEau yr Heddlu a Phartneriaid  
Police & Partners ACEs Programme**

## What is the Early Action Together Programme?

**Early Action Together** is a multi-agency partnership between public health and policing in Wales, funded by the Home Office Police Transformation Fund. It addresses the root causes of criminal behaviour to enable police and criminal justice staff to take preventative measures when dealing with vulnerable people.

## What is the aim of the programme?

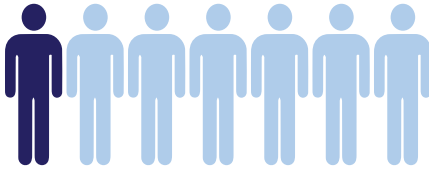
The programme will transform policing and criminal justice in Wales to take an ACE informed and public health approach, which enables early intervention and root cause prevention, keeping vulnerable people out of the criminal justice system, breaking the generational cycle of crime and improving lives.

# What does the research say?

Stressful experiences occurring during childhood—like abuse, growing up in a household with domestic violence, substance misuse or poor mental health—can cause serious problems later in life. These are called Adverse Childhood Experiences, or ACEs.

Many people can overcome ACEs if they have protective factors in place such as a trusted child-adult relationship, belief that they can overcome their hardship and the ability to manage their emotions and behaviour. However, not everyone has this support and some need help to prevent things going wrong.

A Public Health Wales ACE study in 2015 indicated that



**1 in 7 adults**  
living in Wales  
have experienced  
**4 or more ACEs**

Those with  
4 or more ACEs are:



**14 x** more likely  
to have been a victim  
of violence



**15 x** more likely  
to commit violence  
against another person



**20 x** more likely  
to have been  
incarcerated at some  
point in their lifetime.



and just  $\frac{1}{2}$   
under  
have experienced  
at least 1



Approximately  
**90%** of what  
the police are  
asked to help with

are not serious crimes but complex welfare, public safety and vulnerability issues, which often stem from ACEs and trauma. This means police are coming into contact with vulnerable people all day every day.

# How is this being delivered?

By taking an early intervention approach, police can better identify, understand, problem solve and signpost with partners so that we can help vulnerable people before their problems escalate.



## **'Early Help' systems are being created,**

meaning that no matter what the need of a vulnerable person - policing, social care, health, housing etc. - they will receive the necessary holistic support at the right time.



## **Front line police and criminal justice staff are being trained to understand the impact of ACEs**

so they can spot vulnerable people and intervene early on, giving them the knowledge and confidence they need to work with other partners and offer support to vulnerable people who have experienced childhood trauma.



**The four police forces** are also looking at the way they gather information, structure their organisations and develop their people to better meet the needs of their communities.

# What are the expected outcomes of the programme?

- A more ACE aware, trauma informed workforce across policing and criminal justice.
- A better informed and skilled workforce empowered and enabled to respond proactively and consistently to protect citizens.
- Police working more closely with key statutory and third sector partners.
- A reduction in repeat demand for policing and partners.
- Improved workforce wellbeing, a reduction in stress-related sickness, and improved job satisfaction.

## Who is involved in the programme?

Early Action Together is a partnership between Public Health Wales, the four Wales Police Forces and Police and Crime Commissioners, Barnardo's, HM Prison and Probation Service Wales, Community Rehabilitation Company Wales and Youth Justice Board Wales.

## Contact information

If you have any questions or require any further information, please contact the national team at

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@ACEsPoliceWales



Early Action Together Police & Partners ACEs



Iechyd Cyhoeddus  
Cymru  
Public Health  
Wales

HM Prison &  
Probation Service



COMISYNYDD  
HEDDLU A THROSEDDU  
POLICE AND CRIME  
COMMISSIONER



Seetec  
JUSTICE



Youth Justice Board  
Bwrddd Cyflawnder Ieuencid



Plan o KSB CRC  
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Believe in  
children  
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Cymru